

**Village of Tupper Lake**  
**Board of Trustees**  
**Minutes**

Date: Wednesday, November 28, 2012  
Start: 8:00 AM  
Location: Board Room  
Meeting: Special Meeting 8:00 – 9:48 AM

At the Special Meeting of the Board of Trustees held this date, the following were present: Mayor Paul A. Maroun, Trustees Thomas Snyder, Leon LeBlanc, Richard Donah, David Maroun and Village Clerk/Treasurer Mary A. Casagrain.

Also present were Police Chief Thomas Fee and News Reporters Dan McClelland and Jessica Collier.

Call to Order and  
Agenda Established Mayor Maroun called the Special Meeting to order and established the agenda.

CSEA Units I, II & III  
Settlement NYS PERB  
Mediation Motion by Trustee Perham, seconded by Trustee LeBlanc to formally ratify a tentative agreement with CSEA Units I, II & III from our final NYS PERB Mediation session. (Carried 5-0)

Insurance Buy-out  
For 2013 Motion by Trustee Snyder, seconded by Trustee Perham offering an Insurance Buy-out for 2013 of \$2,500 for individual coverage, \$3,000 for 2-person coverage and \$3,500 for family coverage. (Carried 5-0)

Section 4-408 Audit  
Bollam, Sheedy &  
Torani & Co. LLP Motion by Trustee Snyder, seconded by Trustee LeBlanc to formally authorize Mayor Maroun to execute an agreement with Bollam, Sheedy, Torani & Co. LLP to conduct an internal controls audit which is often referred to as a Section 4-408 Audit in the amount of \$7,500 plus out of pocket expenses. (Carried 5-0)

Darren LaRocque  
Appointment to  
Vol. Fire Dept. Motion by Trustee Donah, seconded by Trustee Snyder to formally approve membership to the Volunteer Fire Department for Mr. Darren LaRocque. (Carried 5-0)

Website Content  
Programming  
Services Motion by Trustee Donah, seconded by Trustee Snyder to seek quotes for Website Content Programming Services not to exceed \$2,500.00. (Carried 5-0)

Thank-you Trustee  
Perham for Community  
Service Mayor Maroun and each village board member took a moment to thank Trustee Perham for his service to the village board and community.

Appoint Leonard F.  
Young as Village  
Justice Motion by Trustee LeBlanc, seconded by Trustee Snyder to appoint Mr. Leonard F. Young to the position of Village Justice to serve until the next village election in November of 2013 at which time interested individuals will run in the election to fill the two (2) remaining years of the village justice official term as Village Justice. (Carried 5-0)

Enter Executive  
Session 8:20 AM Motion by Trustee Snyder, seconded by Trustee LeBlanc to enter into Executive Session at 8:20 am to discuss personnel. (Carried 5-0)

Exit Executive  
Session 9:45 AM Motion by Trustee Snyder, seconded by Trustee Perham to exit Executive Session at 9:45 pm. (Carried 5-0)

Raises for Department  
Superintendents &  
Appointed Officials Motion by Trustee Snyder, seconded by Trustee Donah to offer the same raises and insurance contributions as to the corresponding membership for CSEA Unit I, II & III to Department Superintendents, Appointed Official and Non-Union employee as follows for the next 3-years:

DPW Supt. Michael Sparks Year 1) 1.5%, 2) 1.5%, 3) 1.5%  
 Electric Supt. John Bouck Year 1) 1.5%, 2) 1.5%, 3) 1.5%  
 W/WW Supt. Mark Robillard Year 1) 1.5%, 2) 1.5%, 3) 1.5%  
 Village Clerk/Treas. Mary Casagrain Yr 1) 1.5%, 2) 1.5%, 3) 1.5%  
 Code Enforcement Peter Edwards Year 1) 1.5%, 2) 1.5%, 3) 1.5%  
 Police Chief Thomas Fee Year 1) 1.0%, 2) 1.25%, 3) 1.25%

(Carried 5-0)

Create Part-time  
Police Sergeant  
Position Motion by Trustee Donah, seconded by Trustee Snyder to formally request that Franklin County Civil Service create the position of part-time Police Sergeant. (Carried 5-0)

Adjournment Motion by Trustee Snyder, seconded by Trustee Donah to adjourn the Special Meeting at 9:48 am. (Carried 5-0)

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Mary A. Casagrain, Village Clerk/Treasurer