Village of Tupper Lake
Board of Trustees
Minutes

Date:	Monday, January 12, 2015
Start:	10:00 AM
Location:	Village Court Room & Board Room
Meeting:	Special Meeting 10:00 – 11:54 AM

At the Special Meeting of the Board of Trustees held this date, the following were present: Mayor Paul A. Maroun, Trustees Leon LeBlanc, David Maroun, Richard Donah, Thomas Snyder and Village Clerk/Treasurer Mary A. Casagrain.

Also present were CSEA Labor Relations Specialist Kyle Weaver, Retirees Thomas Fee, James Moody, Thomas Proulx, William LeBlanc, Robert Drew, George Clark, Patrick McLear, Ronald Martin, Donald Earlin, Donald Vaillancourt and his wife Cheryl Vaillancourt, Gary Drasye, Thomas Sovey, Robert King, Martin Fuller, Roger Demars, Mitchell Robillard, Michael Sparks, Douglas Dunning, Herman Charland and his wife Irene Charland, Water Zurawski, Carl McGillis, Employees Michael Poirier and Matthew Merrihew, and News Reporters Mary Peryea and Thomas Salitsky.

Call to Order and Agenda Established

Mayor Maroun called the Special Meeting to order and established the agenda at 10:00 am.

Mayor Maroun Address

Mayor Maroun started the meeting by addressing the retirees with an apology that he and the board may have moved too quickly in capping the insurance contributions for made by the Village towards retiree's insurance and would like to hear their comments.

Open Comment: James Moody

Retiree James Moody gave a detailed background of the last 10-years of contributions made by the employees towards their insurance premiums and the cost savings to the village over the years.

Thomas Fee

Retiree Thomas Fee stated he felt the health insurance was a benefit he had earned giving over 33 years of service to this community and felt it was wrong that the Village Board were trying to take that benefit away from him and the other retirees.

Patrick McLear

Retiree Patrick McLear echoed the same sentiments as the other retirees and felt that the board was looking ways to save money on the backs of the fixed income.

Thomas Proulx

Retiree Thomas Proulx echoed the same sentiments as the other retirees.

Cheryl Vaillancourt

Retiree Donald Vaillancourt's wife Cheryl Vaillancourt addressed the board by echoing similar statements. She stated that the letter demanding additional contributions at the holidays was wrong and made it difficult at a time in their lives where they are on fixed incomes and would have to consider priorities, whether or not to purchase necessary medications over paying other bills.

Mayor Maroun

Mayor Maroun advised the retirees and employees present that they would be discussing the issue further in Executive Session in the Village Board Room and that they would be notifying each of them with a follow-up letter as to their decision.

Into Executive Session	Motion by Trustee Donah, seconded by Trustee Maroun to enter into Executive Session at 11:01 am to discuss proposed, pending, or current ligation with our attorney. (Carried 5-0)
Exit Executive Session	Motion by Trustee Donah, seconded by Trustee LeBlanc to exit Executive Session at 11:38 am. (Carried 5-0)
Rescind Insurance Premium Cap for Retirees	Motion by Trustee Snyder, seconded by Trustee Donah to rescind the insurance cap previously approved on December 15, 2014 for the Village's contribution towards the health insurance premiums at 2014's rates for our retirees both under 65 years of age and over 65 years of age. (Carried 5-0) It was noted that the issue would be further reviewed at a later date if the board should so choose.
Adjournment	Motion by Trustee LeBlanc, seconded by Trustee Snyder to adjourn the Special Meeting at 11:54 am. (Carried 5-0)

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Mary A. Casagrain, Village Clerk/Treasurer